

NOTICE OF NONDISCRIMINATORY POLICY AS TO STUDENTS

Heavy and General Laborers' Local Unions 472 and 172 Safety, Education and Training Trust Fund (S.E.T. Fund) admits students of any race, color, religion, sex (including pregnancy and gender identity), sexual orientation, or an individual who has a disability or an individual that is over the age of 40, national and ethnic origin to all rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, religion, sex (including pregnancy and gender identity), sexual orientation, or an individual that has a disability or an individual that is over the age of 40, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.