Heavy and General Laborers' Local 472 and Local 172 Annuity Fund Benefit Application for Participants

700 Raymond Blvd. Newark, NJ 07105 973-589-5050

Please read this application carefully before answering any questions. Print your answers to all questions that apply to you. If any part of this application is not entirely clear, please do not hesitate to contact the Fund Office for assistance. You may also obtain a booklet that describes the Articles and/or Sections of the Plan Rules and Regulations pertaining to this application by contacting the Fund Office.

Withdrawals are only available to:

- 1. Retired Members who have attained the age of 55 or Older.
- 2. Permanently Disabled Members.
- 3. Members who have had no employment in the industry for at least the past six (6) consecutive months.

I hereby apply for benefits from the H&GL Local 472 and Local 172 Annuity Fund. The statements made by me are true to the best of my knowledge and belief. I understand that a false statement may disqualify me for Plan benefits, and that the Trustees shall have the right to recover any payments made to me because of a false statement.

PLEASE PRINT OR TYPE

| Name | | | | |
|--|--|---|--|--|
| (Last) | (First) | (M | (Middle) | |
| Address | | | | |
| (No. and Street) | (City) | (State) | (Zip Code) | |
| Social Security # | Local # | Member # | | |
| Phone # | Birth Date | Male/Fen | Male/Female | |
| Section 1 This Section is for Single Participal I hereby certify that I am not presently requested in Section 4 of this applicant payable for my lifetime. (Please sign of fice if you wish to receive your payment) | y married and request that Plantion. By signing below I herebelow if you are single and continuous | by reject payment in the form of the sections 3, 4 & 5) ***You note to Sections 3, 4 & 5) | of a monthly annuity | |
| Participant's Signature | | Date | | |
| Fund Representative (If signed at F | und Office) | Date | | |
| Notary Public Signature (If by Mai | il) | | Sworn to and subscribed before me this, 20 . | |
| My Commission expires | · | | | |

Section 2

This section is for Married Participants Only

| A. | I request that Plan benefits to which I am entitled be paid to me as chosen in Section 4 of this application. I do not want the benefit to which I am entitled paid in the form of a lifetim annuity with a 50% spouse annuity payable upon my death. (If you choose this option, both you and your spouse must sign below in front of a Notary Public or a Fund Office Representative, and continue to Sections 3,4, & 5.) | | | | |
|------|---|---|--|--|--|
| | Participant's Signature | Date | | | |
| | I hereby acknowledge the election of my spouse to spouse annuity. | reject a lifetime annuity with 50% | | | |
| | Spouse's Signature | Date | | | |
| | Fund Representative (If signed at Fund Office) | Date | | | |
| | Notary Public Signature (If by Mail) | Sworn to and subscribed before me this day of, 20 | | | |
| | My commission expires Seal: | | | | |
|] B. | I request that Plan benefits to which I am entitled be paid to me in the form of a lifetime annuity with a 50% spouse annuity payable upon my death. (If you choose this option, please contact the Fund Office to discuss the details of purchasing an annuity.) | | | | |
| | Participant's Signature | Date | | | |
| | Spouse's Signature | Date | | | |
| | Fund Representative (If signed at Fund Office) | Date | | | |
| | Notary Public Signature (If by Mail) | Sworn to and subscribed before me this day of, 20 . | | | |
| | My commission expires Seal: | unsuay 01, 20 . | | | |

Section 3 Check which one of the following applies to you: I am or will soon be retired in accordance with the Plan Rules and Regulations. If you checked this box, please enter the date you retired or intend to retire: I am totally and permanently disabled and I am applying for benefits in accordance with the Plan Rules and Regulations. If you checked this box, please enter the date when it was determined that you became permanently disabled: must also attach proof of your disability such as a determination letter from the Social Security Administration or a letter from your doctor, with his name and address, explaining the nature of your disability. To the best of my knowledge, I have not had any Fund contributions made on my behalf for the past six (6) months. I request that the benefits, if any, in my individual account be paid to me in accordance with the Plan Rules and Regulations. If you checked this box, please enter the date you last worked in any employment where contributions were made to this Fund on your behalf: **Section 4** I wish to receive my accumulated share as follows (Check One): 1. In a lump sum withdrawal of all available funds from my account. 2. In a partial withdrawal in the *gross amount* of: \$ (The amount of the withdrawal must be in the amount of \$1,000.00 or more) 3. In a lump sum with the remainder to be paid to me in monthly installments, not to exceed a ten year period, until the amount in my account is exhausted. (The amount must be evenly divisible by \$100.00) Please enter the **gross lump sum amount**: \$ Please enter the *gross monthly installment amount*: \$

Note: If you are single and wish to receive your payment in the form of a lifetime annuity, please contact the Fund Office.

(The amount must be evenly divisible by \$100.00)

In monthly installments, not to exceed a ten year period, until the amount in my account is exhausted. Please enter the *gross monthly installment amount*:

4.

Section 5

Income Tax Information

Federal law requires that Federal Income Tax be withheld from your Plan distribution at the rate of 20% of the amount distributed to you either as a lump sum or as a series of payments over a period of less than 10 years. In addition, please be aware of the fact that the Internal Revenue Service imposes a 10% excise tax on withdrawals issued to individuals who have not reached 59 ½ years of age.

| Therefore, if you wish to have more than 20% to be withheld, please enter the total percentage to be withheld for Federal Income Tax: |
|--|
| You may also be able to roll over the entire distribution directly to an IRA or another qualified plan. If you wish a direct rollover of this account, please contact the Fund Office for the appropriate form. |
| Tax laws are complicated and change from time to time. To best understand the tax consequences of the benefit you receive, you should discuss your particular circumstances with a trusted tax advisor. Your tax advisor knows your financial situation and can best assist you in choosing how to receive your benefit and minimize the tax you pay on this income. |
| FOR NEW JERSEY RESIDENTS ONLY: |
| Choose one: |
| 1. I elect <u>not to have</u> New Jersey income tax withheld. |
| 2. I elect <u>to have</u> New Jersey income tax withheld from the annuity payment in the amount of \$ |
| Participant's SignatureDate |

HEAVY AND GENERAL LABORERS' LOCAL UNIONS 472 AND 172 OF NEW JERSEY ANNUITY PLAN

Waiver of 30 Day Notice Period

Explanation

Federal law requires that the Heavy and General Laborers' Local Unions 472 and 172 of New Jersey Annuity Plan provide you with a written explanation of each of the forms of payment available to you under the Plan. This information on benefit payment options must be provided to you at least 30 days before you begin to receive your benefit payments. You may begin receiving payments before the end of the 30-day period if you and your spouse (if you are married) waive the 30-day waiting period, but you must receive the explanation of benefit payment forms at least seven days before you begin to receive payments.

(I) (We), the undersigned, hereby irrevocably waive our right(s) to the 30-day waiting period and acknowledge that (I)(we) have received the information on benefit payment options from the

Waiver

My Commission Expires

Heavy and General Laborers' Local Unions 472 and 172 of New Jersey Annuity Plan describing the effect of payment in each of the forms of payment available under the Plan.

Print Participant's Name
Print Spouse's Name (if married)

Participant's Signature
Spouse's Signature (if married)

Date

State of _____

County of _____
On the ____ day of _____, 20___ before me came _____ and ____ (if applicable) to me known to me to be the person(s) described in and who executed the foregoing statement and they duly acknowledged to me that they executed the same.

Notary Public (if by mail)

Fund Representative (if signed at Fund office)

(Seal)

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HEAVY AND GENERAL LABORERS' LOCAL UNIONS 472 AND 172 OF NEW JERSEY ANNUITY PLAN

NOTICE OF CONSEQUENCES OF FAILURE TO DEFER PAYMENT

Although you have applied for a distribution of you Individual Account, the law requires that we advise you of your right to postpone a distribution until a later time and the consequences if you choose to take your distribution now rather than deferring it to a later date.

<u>Right to Defer</u>. Under the Plan's rules, you may defer receiving your benefits until April 1, of the year following the year you reach age 73. Of course, you may elect to start your benefit at any time before that date provided you meet the eligibility requirements as described on pages 9 and 10 in your Summary Plan Description (SPD).

<u>Consequences of Failing to Defer Your Distribution.</u> If you postpone the distribution, the Board of Trustees will continue to invest the money in your account, and your account will continue to be adjusted for and gains, losses or administrative fees as described on page 4 of your SPD.